

Partnerships Officers (12 available positions)

As a Partnerships Officer, you will be part of the team turning EST's ideas, projects and policy interests into meaningful relationships and opportunities with external organisations, institutions and professional networks.

The Partnerships Office will work across **three complementary areas**.

The first will focus on **building and developing strategic partnerships**: identifying organisations, institutions, networks and professionals whose expertise, resources or interests align with EST's work, and developing relationships that can create meaningful opportunities for EST members and strengthen the organisation's external engagement. This may include **international and multilateral organisations, universities and research centers, NGOs, Civil Society organisations, foundations, media, think tanks, networks and other relevant policy communities**.

The second area will support **partnerships connected to EST's departments and teams**. Partnerships Officers will work closely with the Working Groups, Research Desks, the EU–MENA Observatory, the Events Office and other EST teams, helping members identify relevant external organisations and turn initial ideas for collaboration into structured partnerships. Where a team is developing an event, project, research initiative or other activity involving an external organisation, the Partnerships Officer will help coordinate communication, clarify expectations and ensure that the relationship is managed effectively.

The third area will focus on **EST's flagship initiatives and larger strategic partnerships**. Partnerships Officers will support and develop relationships connected to initiatives such as the **EST Academy, NET4U Europe-related activities, including the Youth4CrimePrevention project**, and other major initiatives developed during the term. Their role will be to help identify relevant external stakeholders, maintain communication with partners and explore opportunities for longer-term cooperation.

This structure means that Partnerships Officers will not simply be responsible for contacting organisations. You will have the opportunity to **take ownership of relationships, represent EST externally, identify new opportunities, support other EST members in developing collaborations, and help shape the organisation's wider network of partners and stakeholders**.

Why this role matters now

EST's activities and external engagement have grown considerably over the past year. From the EST Academy and the Vienna Human Trafficking Simulation to European Youth Week initiatives and engagement with the European Parliament, EST has increasingly developed activities that bring its members into contact with institutions, experts, organisations and wider policy communities.

At the same time, EST's internal structure has expanded. Working Groups and the EU–MENA Observatory are increasingly complemented by specialised Research Desks and new cross-departmental initiatives. This creates significantly more opportunities for EST to engage with external stakeholders, but also creates a need for a more coordinated and structured approach to partnerships. The creation of a dedicated Partnerships Office is therefore an opportunity to build a system that works across the organisation: developing new relationships, supporting departments in establishing meaningful collaborations, strengthening EST's existing network, and creating opportunities for members to engage with external organisations and professionals.

As one of the Partnerships Officers, you will have a defined area of responsibility while remaining part of a wider team. You will have the opportunity to help shape the Partnerships Office itself, communicate directly with external organisations and institutions, and contribute to relationships that can become part of EST's longer-term network and portfolio.

Responsibilities

As a Partnerships Officer, you will have the opportunity to:

- Identify new opportunities for collaboration by researching organisations, institutions, networks and professionals whose work aligns with EST's priorities and interests.
- Build and nurture relationships with external partners, from initial outreach and introductions to ongoing communication and follow-up.
- Take ownership of partnerships by developing collaboration ideas, coordinating next steps and ensuring that relationships lead to meaningful opportunities for EST and its members.
- Support EST teams in turning ideas into collaborations, helping EST teams connect with relevant external stakeholders.
- Develop opportunities for joint initiatives, including events, training sessions, research projects, publications, campaigns and other forms of cooperation.

- Work closely with other departments to coordinate partnerships connected to events, projects and flagship initiatives.
- Represent EST in external communication with partners and stakeholders, helping build a professional and consistent image of the organisation.
- Strengthen EST's partnership network by maintaining an organised overview of existing and prospective partners and identifying opportunities to deepen or expand existing relationships.
- Support strategic partnerships and flagship initiatives, helping EST build longer-term cooperation with organisations and institutions relevant to its mission.
- Contribute to the development of the Partnerships Office, including its outreach approach, partnership tools, processes and internal resources.
- Bring new ideas to EST's external engagement, proposing creative ways to connect members with organisations, experts and professional networks.

Requirements

- Excellent command of English
- Strong communication and interpersonal skills
- Strong organisational skills and attention to detail
- Reliability and ability to follow up and meet deadlines
- Interest in public policy, international affairs, European affairs, youth engagement or civil society Ability to communicate professionally with external organisations and stakeholders
- Ability to work independently while contributing to a team
- Proactive and solution-oriented approach
- Confidence in initiating conversations and building professional relationships
- Previous partnership, outreach, networking or project-management experience is an advantage but is not required

Application Process

- Each candidate may apply for a maximum of two positions.
- Applications should be submitted through [the designated application form](#).
- CV: maximum 2 pages, in PDF format.
- Applicants should provide a concise motivation and explain what they would like to build in the role.
- Expected start: November 2026.
- All positions are voluntary and unpaid and are open to students and young professionals.
- EST membership carries a €10 membership fee.

Application deadline: 12 October 2026, 23:59 CEST